



DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT QUALITY MANUAL

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3. ORGANIZATIONAL BACKGROUND

3.1 The Department of the Interior and Local Government (DILG)

The Department of the Interior and Local Government is the executive department of the Philippine government responsible for promoting peace and order, ensuring public safety and strengthening local government capability aimed towards the effective delivery of basic services to the citizenry.

The main powers and functions of DILG are the following: assists the President in the exercise of general supervision over local governments; advises the President in the promulgation of policies, rules, regulations and other issuances on the general supervision over local governments and on public order and safety; establishes and prescribes rules, regulations and other issuances to implement laws on public order and safety, general supervision over local governments and promotion of local autonomy and community empowerment, and monitors compliance thereof; formulates plans, policies and programs which will meet local emergencies arising from natural and man-made disasters; establishes a system of coordination and cooperation among the citizenry, local executives and the Department, to ensure effective and efficient delivery of basic services to the public.

3.1a History and the DILG Mandate*

The present Department of the Interior and Local Government (DILG) traces its roots from the Philippine Revolution of 1897. On March 22, 1897, the Katipunan Government established the first Department of Interior at the Tejeros Convention.

A revolutionary government was also established at that time and the new government elected General Emilio Aguinaldo as President and Andres Bonifacio as Director of Interior, although Bonifacio did not assume the post. At the NAIC Assembly held on April 17, 1897, President Aguinaldo appointed General Pascual Alvarez as Secretary of the Interior.

The Department of Interior was enshrined in the Biak-na-Bato Constitution signed on November 1, 1897. Article XV of the said Constitution defined the powers and functions of the Department that included statistics, roads and bridges, agriculture, public information and posts, and public order.

As the years of struggle for independence and self-government continued, the Interior Department became the premier office of the government tasked with various functions ranging from supervision over local units, forest conservation, public instructions, control and supervision over the police, counter-insurgency, rehabilitation, community development and cooperatives development programs.

In 1950, the Interior Department was abolished and its functions were transferred to the Office of Local Government (later renamed Local Government and Civil Affairs Office) under the Office of the President. On January 6, 1956, President Ramon Magsaysay created the Presidential Assistant on Community Development (PACD) to implement the Philippine Community Development Program that will coordinate and integrate, on a national scale, the efforts of various governmental and civic agencies to improve the living conditions of barrio residents nationwide and make them self-reliant.

* <http://www.dilg.gov.ph/page/Who-we-are/19>



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In 1972, Presidential Decree No. 1 created the Department of Local Government and Community Development (DLGCD) through Letter of Implementation No. 7 on November 1, 1972. Ten years later or in 1982, the DLGCD was reorganized and renamed Ministry of Local Government (MLG) by virtue of Executive Order No. 777; and in 1987, it was further reorganized and this time, renamed Department of Local Government (DLG) by virtue of Executive Order No. 262.

Again, on December 13, 1990, by virtue of Republic Act No. 6975, the DILG underwent reorganization into what is now known as the Department of the Interior and Local Government (DILG). The law integrated under the new DILG, the Philippine National Police (formerly known as the Philippine Constabulary-Integrated National Police), the National Police Commission, the Bureau of Fire Protection, the Bureau of Jail Management and Penology, and the Philippine Public Safety College; and absorbed the National Action Committee on Anti-Hijacking from the Department of National Defense (DND).

The passage of RA 6975 also paved the way for the union of the local governments and the police force after more than 40 years of separation. Today, the Department faces a new era of meeting the challenges of local autonomy, peace and order, and public safety.

3.1b Mission, Vision, Goals, Objectives*

DILG Mission

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The Department shall ensure peace and order, public safety and security, uphold excellence in local governance and enable resilient and inclusive communities.

DILG Vision

A highly trusted Department and Partner in nurturing local governments and sustaining peaceful, safe, progressive, resilient, and inclusive communities towards a comfortable and secure life for Filipinos by 2040.

DILG Goals

- *Peaceful, safe, self-reliant and development-dominated communities;*
- *Improve performance of local governments in governance, administration, social and economic development and environmental management;*
- *Sustain peace and order condition and ensure public safety*

DILG Objectives

- Reduce crime incidents and improve crime solution efficiency;
- Improve jail management and penology services;
- Improve fire protection services;
- Continue professionalization of PNP, BFP and BJMP personnel and services;
- Enhance LGU capacities to improve their performance and enable them to effectively and efficiently deliver services to their constituents;
- Continue to initiate policy reforms in support of local autonomy.

* <http://www.dilg.gov.ph/page/Vision-Mission/20>



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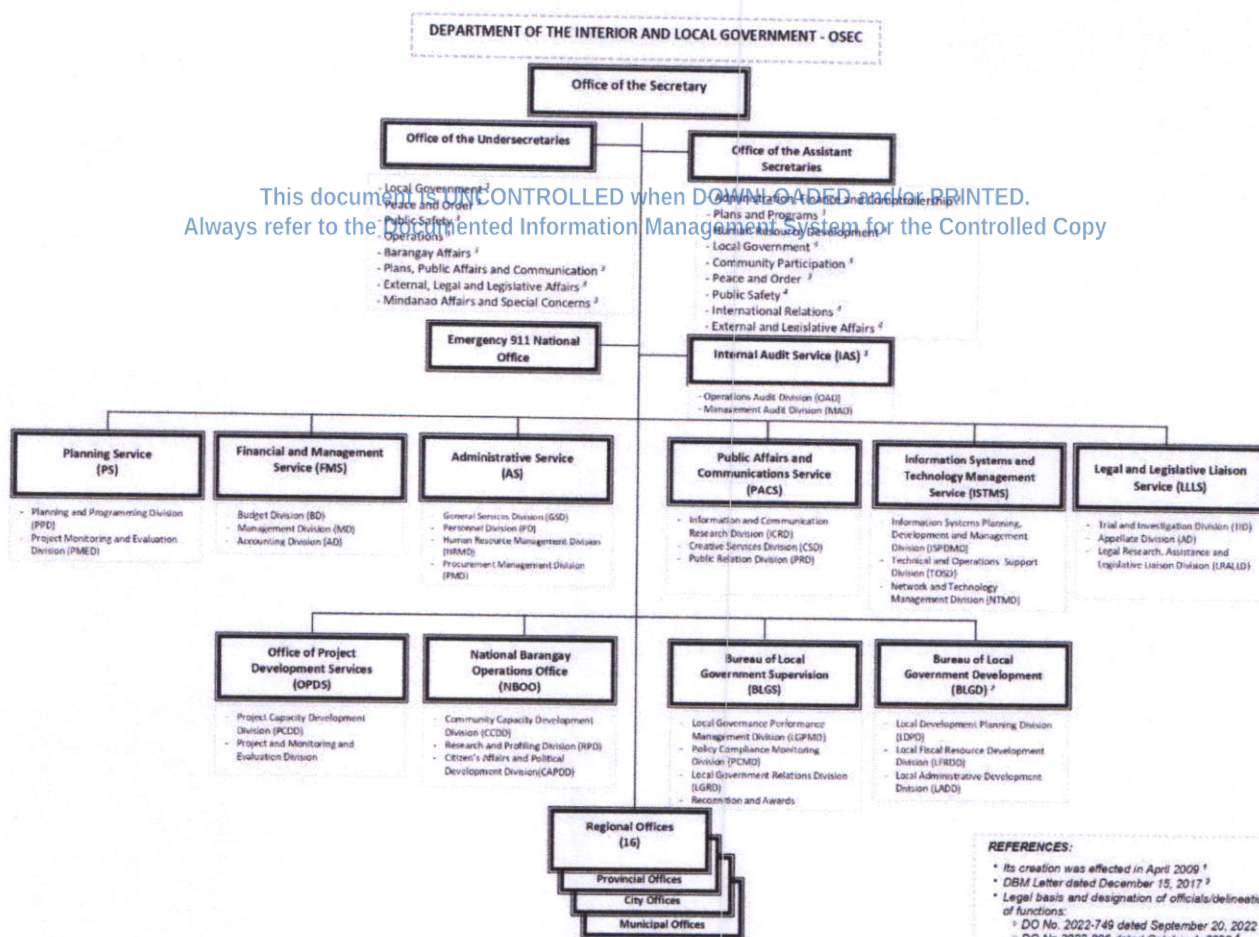
3.2. The DILG Central and Regional Office

The approval of the Rationalization Plan of the Department of the Interior and Local Government pursuant to Executive Order (EO) No. 366, gave the DILG the opportunity to reconfigure its structure and operations so that it can effectively provide oversight over LGUs and strengthen LGU capacity for governance.

This rationalized structure orchestrated improvements in the systems and processes of all units that eventually lead to improved organizational outcomes.

The latest DILG-CO (Figure 1) and Regional Office (Figure 2) Organizational Structure and the DILG Outcome-Based Framework (Figure 3) is shown in the following figures:

Figure 1: DILG-CO Organizational Structure



Note: The Attached Agencies are not included in the National QMS of the DILG.

In case of changes to the Organizational Structure, refer to the FMS-Management Division.



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Figure 2: DILG-RO Organizational Structure

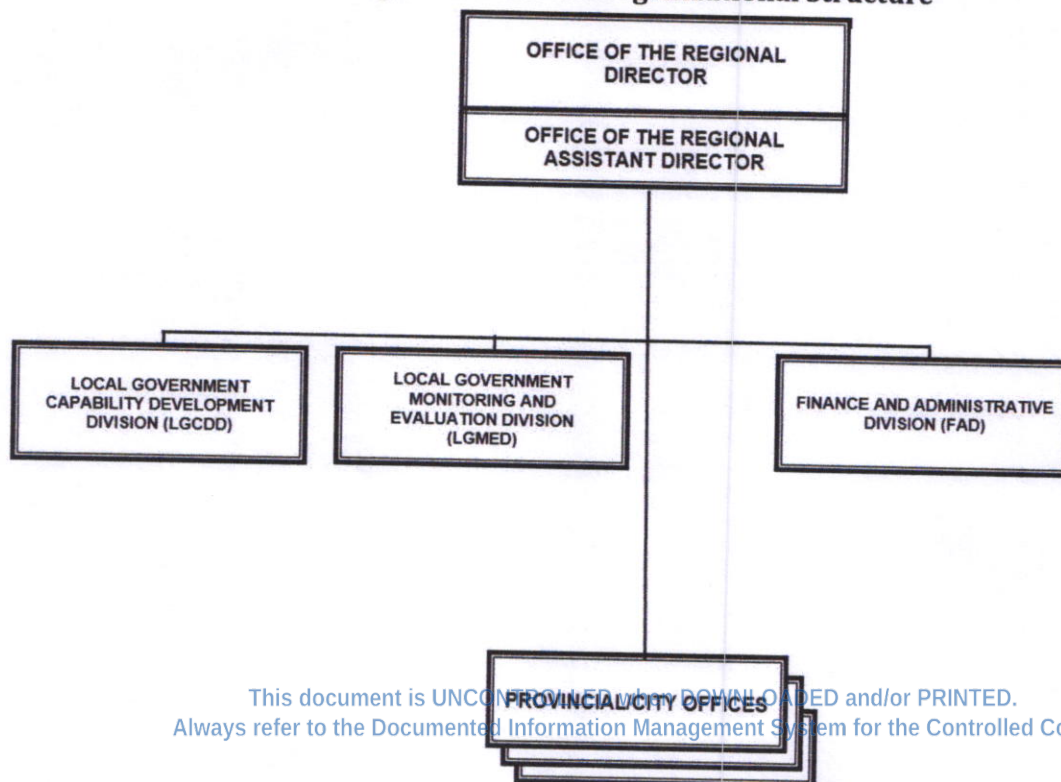
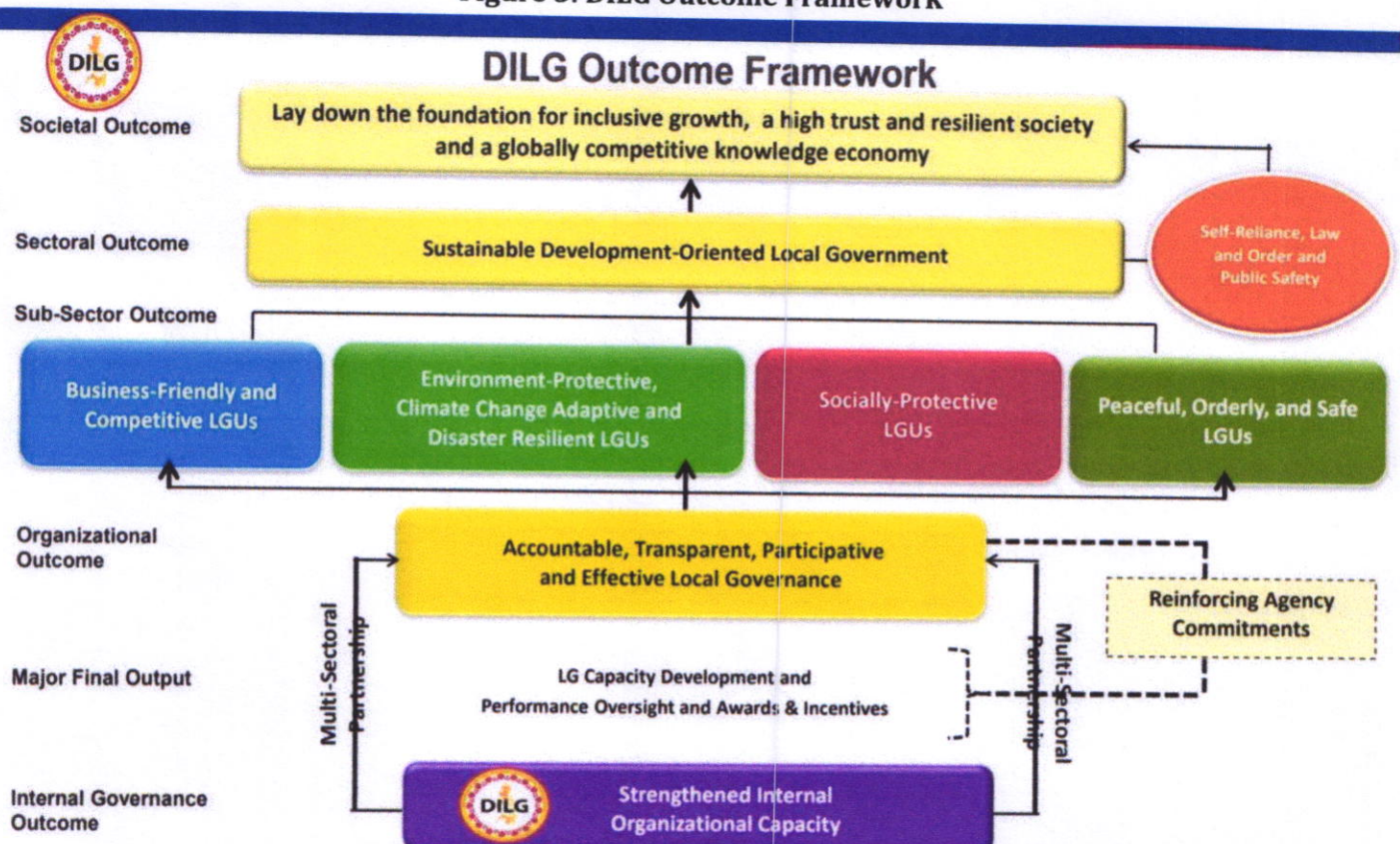


Figure 3: DILG Outcome Framework





The Quality Management System is in conjunction with the thrusts of the DILG in strengthening its internal governance to improve the organization's productivity and the effectiveness of current systems to fulfill its mandates and deliver its services.

DILG serves as the National Government's Focal Agency in improving local governance through local government empowerment programs and local government performance oversight, recognition and incentives program.

DILG undertakes the following key strategies:

- Foster and sustain transparency, accountability and high level of performance among LGUs.
- Improve LGU readiness in dealing with disasters and climate change.
- Improve the business competitiveness of selected LGUs and widen people's access to livelihood and employment opportunities.
- Improve LGU capacity to deliver basic services especially to the poor and/or marginalized.

In addition, DILG supports the National Governments efforts to implement programs such as related to COVID-19 and other infectious diseases that would help to protect the Filipino Citizens.

3.2 DILG Core Values

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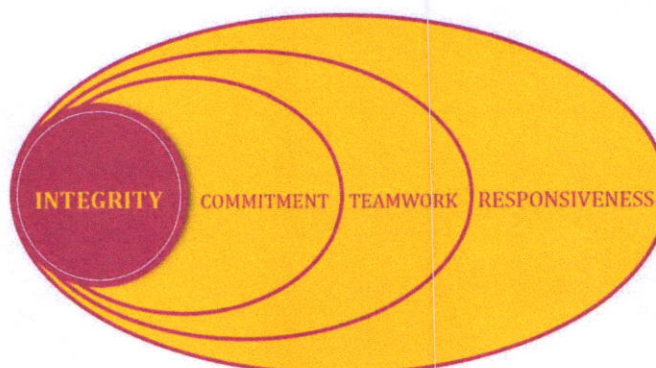
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DILG established a set of core values that represent its policy and aspiration to develop a culture of customer satisfaction through effective and efficient service to its clients and to continue demonstrating its commitment to strengthen local governance in the country.

- **Integrity (AS INDIVIDUAL)** – This is the core of every personnel in DILG manifested through consistent practice of decency in behavior, honesty in all dealings, and fairness in discernment. In a very political and dynamic organization, integrity defines DILG personnel in times of prejudice and imperfection. The integrity of DILG personnel is what builds credibility and trust.
- **Commitment (AS PUBLIC SERVANT)** – This is the core value towards work of every DILG personnel. With individual integrity, commitment is that sense of responsibility that each personnel has towards the delivery of DILG's mission and the achievement of its objectives and vision.
- **Teamwork (AS PART OF THE ORGANIZATION)** – This is the core value imbibed in working with others, together, as one organization. With integrity and commitment, this core value promotes cooperative and coordinated effort towards working as one DILG. That sense of contribution, without which the Department, LG sector may not be able to achieve its purpose of catalyzing excellence in governance.
- **Responsiveness (AS AN ORGANIZATION)** – This is the core value of the organization in delivering its Programs, Projects and Activities to all its interested parties. Responsiveness is that sense of timeliness and accuracy in delivering DILG's products and services towards the satisfaction of its customers/clients and in compliance with all the relevant requirements.



Figure 4: The DILG Core Value Circles



3.3 DILG Shared Values

"Ang DILG ay Matino, Mahusay at Maaasahan"

The Department's Shared Values strive to encompass and complement the respective agency core values anchored on common values demonstrated across the DILG family, whether as an organization or as individuals.

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Shared Values	As Individuals	As DILG Family
Matino (Accountable, committed, works with integrity)	Work with integrity and genuine commitment to accountability and transparency	Honest and trusted
Mahusay (Skillfull, capable, methodological, excellent)	Provide capable, methodological, and excellent service to clientele as further strengthened by continuous professionalization and capacity building.	Excellent and effective
Maaasahan (Dependable, reliable, accessible)	Engage the clientele and the general public as dependable, reliable and accessible government workers who are able, willing and prepared to extend assistance and services to the people advance their welfare and interests.	Dependable partner of the Filipino people, the President, NGAs, LGUs, civil society and People's Organizations, private sectors.

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