

DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT CORE VALUES Document CodeDILG-CVALUESRev. No.Eff. DatePage0006.15.211 of 1

DILG established a set of core values that represent its policy and aspiration to develop a culture of customer satisfaction through effective and efficient service to its clients and to continue demonstrating its commitment to strengthen local governance in the country.

- Integrity (AS INDIVIDUAL) This is the core of every personnel in DILG manifested through consistent practice of decency in behavior, honesty in all dealings, and fairness in discernment. In a very political and dynamic organization, integrity defines DILG personnel in times of prejudice and imperfection. The integrity of DILG personnel is what builds credibility and trust.
- Commitment (AS PUBLIC SERVANT) This is the core value towards work of every DILG personnel. With individual integrity, commitment is that sense of responsibility that each personnel has towards the delivery of DILG's mission and the achievement of its objectives and vision.
- Teamwork (*AS PART OF THE ORGANIZATION*) This is the core value imbibed in working with others, together, as one organization. With integrity and commitment, this core value promotes cooperative and coordinated effort towards working as one DILG. That sense of contribution, without which the Department, LG sector may not be able to achieve its purpose of catalyzing excellence in governance.
- Responsiveness (AS AN ORGANIZATION) This is the core value of the organization in delivering its Programs, Projectshand Activities to alk its interested parties and services towards the satisfaction of its timeliness and accuracy in delivering DILG's products and services towards the satisfaction of its customers/clients and in compliance with all the relevant requirements.



The DILG Core Value Circles

These values will be the core of every personnel in the organization as they demonstrate its brand of:

"Matino, Mahusay, at Maaasahang kagawaran para sa Mapagkalinga at Maunlad na Pamahalaang Lokal." ("Committed, Excellent, and Dependable Agency towards a Caring and Developed Local Government.")



